

# **NEWS RELEASE**

**SHOWA DENKO K.K.**

13-9, Shiba Daimon 1-chome  
Minato-ku, Tokyo 105-8518

December 3, 2012

## **Changes in Corporate Management**

Showa Denko K.K. (SDK) decided at its board meeting today on changes in corporate management.

Yasumichi Murata will resign as Managing Corporate Officer and Chief Risk Management Officer on January 3, and become Assistant to President on January 4. He will resign as Director at the next general meeting of shareholders in late March 2013 and become Standing Statutory Auditor of Shoko Co., Ltd. Masaru Amano (Corporate Officer, General Manager, General Affairs Office) will be appointed Chief Risk Management Officer on January 4, and take charge of Internal Audit, Legal & Intellectual Property, General Affairs & Human Resources, and Purchasing & SCM departments. He will also serve as Chairman, Security Export Control Committee. Amano will be elected Director at the shareholders' meeting in March.

Masakazu Maki will resign as Corporate Officer, Executive Officer, Electronics Sector, on January 3. He will be appointed President of Showa Titanium Co., Ltd. on January 4. Masahiro Endo will also resign as Corporate Officer, General Manager, Extrusions/Specialty Products Division, Aluminum Sector, on January 3. He will be appointed President of Showa Aluminum Can Corporation as well as Counselor of SDK, and General Manager, Aluminum Can Division, on January 4.

Three new corporate officers will be appointed on January 4. They are Nobuhiko Kawamura (Corporate Fellow, General Manager, Rare Earth Division, Electronics Sector), Jun Tanaka (Corporate Fellow, Deputy General Manager, Advanced Battery Materials Department, and concurrently President of Showa Denko Packaging Co., Ltd.), and Kohei Morikawa (General Manager, Electronic Chemicals Division, Chemicals Sector). Kawamura will become General Manager, Electronics Materials Division. Tanaka will be appointed General Manager, Advanced Battery Materials Department, and serve concurrently as President of Showa Denko Packaging Co., Ltd. Morikawa will serve as General Manager, Electronic Chemicals Division.

Naofumi Kokaji will resign as Senior Corporate Fellow and Manager, Alumina Project, Inorganics Sector, on January 3 and become Counselor of Alumina Project, Ceramics Division on January 4. Senior Corporate Fellow Takashi Nakayama (in charge of new business creation, Chemicals Sector, and concurrently President of Nippon Polytech Corp.) will be appointed Assistant to President (in charge of new business creation relating to chemicals) on January 4.

Yoshimasa Ishimura will resign as Corporate Fellow (Intellectual Property Office, Research & Development Headquarters) on January 3 and become Counselor of Legal & Intellectual Property Department on January 4. Ryoichi Hoshino will resign as Corporate Fellow (General Manager, Cooling Device Business Development Department, Aluminum Sector) on January 3 and become Counselor of Cooling Device Development Department, Oyama

Plant, on January 4. Hirotaka Takai will also resign as Corporate Fellow (General Manager, Ceramics Division, Inorganics Sector) and become Counselor of Ceramics Division on January 4. Meanwhile, Hiroshi Ishida (Alumina Project, Inorganics Sector) will be newly appointed Corporate Fellow on January 4, and serve as Manager, Alumina Project, Ceramics Division.

As of late March next year, the Board of Directors will consist of Kyohei Takahashi (Representative Director; Chairman of the Board), Hideo Ichikawa (Representative Director; President and CEO); Akira Koinuma, Yoshikazu Sakai, Shunji Fukuda, Hirokazu Iwasaki, and Masaru Amano (Directors); as well as Tomofumi Akiyama and Akiyoshi Morita (Outside Directors). In addition, Ichiro Nomura and Akira Sakamoto will serve as Standing Statutory Auditors and Hiroyuki Tezuka, Yukio Obara, and Kiyomi Saito as Outside Auditors.

Furthermore, there will be the following changes in responsibilities of corporate officers effective January 4:

Takashi Miyazaki will resign as Executive Officer, Petrochemicals Sector, and General Manager, Olefins Division, and newly serve as General Manager, Petrochemicals Division and Olefins Department. Shunichi Shiraishi will resign as Executive Officer, Aluminum Sector, and newly take charge of Aluminum Rolled Products, Aluminum Specialty Components, and Aluminum Can divisions. Akira Koinuma will resign as Executive Officer, Production Technology Headquarters and Chairman of Responsible Care Committee, and newly take charge of Production Technology, Energy & Electricity, SPS Innovation, and CSR departments.

Meanwhile, Yoshikazu Sakai (in charge of Internal Audit, IR & PR, Accounting, Finance, and Information Systems offices, as well as Chairman, IR Committee) will newly take charge of Finance & Accounting and Information Systems departments. Shunji Fukuda (in charge of Corporate Strategy and China offices) will newly take charge of Industrial Gases, Basic Chemicals and Corporate Strategy departments. Hirokazu Iwasaki will resign as Executive Officer, Chemicals Sector, and newly take charge of plants (Oita Complex, and Kawasaki, Higashinagahara, Tokuyama, Isesaki, Tatsuno, Yokohama, Shiojiri, Chichibu, Omachi, Oyama, and Kitakata plants). Yoshiharu Mizuno will resign as Executive Officer, Inorganics Sector, and newly take charge of Ceramics and Carbons divisions. Tetsuo Nakajo will resign as Executive Officer, Research & Development Headquarters, and newly take charge of Corporate R&D Department. Nakajo will also serve as General Manager, Business Development Center.

Yoshiyuki Nishimura (General Manager, Advanced Battery Materials Department) will newly take charge of Electronic Chemicals, Functional Chemicals, and Electronics Materials divisions as well as Advanced Battery Materials Department. Atsushi Mizutani (General Manager, China Office) will serve as General Manager, China Office, Corporate Strategy Department. Saburo Muto (General Manager, Accounting Office) will serve as General Manager, Finance & Accounting Department. Jiro Ishikawa will resign as Executive Officer, HD Sector, and become General Manager, HD Division. Keiichi Kamiguchi (General Manager, Corporate Strategy Office) will serve as General Manager, Corporate Strategy Department. Kanji Takasaki (Aluminum Sector) will serve as Assistant to President in charge of special assignment matters. Hitoshi Tanaka (General Manager, Carbons Division, Inorganics Sector) will serve as General Manager, Carbons Division. Tatsuharu Arai (Oita Complex Representative, Petrochemicals Sector) will serve as Oita Complex Representative.

In addition, there will be the following changes in responsibilities of corporate fellows effective January 4:

Kazumi Naito (Corporate R&D Center, Research & Development Headquarters): General Manager, Naito Research Laboratory, Institute for Advanced and Core Technology, Business Development Center

Masashi Sakaguchi (Corporate R&D Center, Research & Development Headquarters): Institute for Advanced and Core Technology, Business Development Center

Hiroshi Uchida (Corporate R&D Center, Research & Development Headquarters): General Manager, Uchida Research Laboratory, Institute for Polymers and Chemicals, Business Development Center

Motohide Ono (General Manager, Rolled Products Division, Aluminum Sector): General Manager, Aluminum Rolled Products Division

Hideo Yashima (General Manager, Intellectual Property Office, Research & Development Headquarters): Legal & Intellectual Property Department

Kazutoshi Yasunami (Plant Manager, Tokuyama Plant, Chemicals Sector): Plant Manager, Tokuyama Plant

Kanji Ishihara (Plant Manager, Omachi Plant, Inorganics Sector): Plant Manager, Omachi Plant

Tetsu Moriki (General Manager, Legal Office): General Manager, Legal & Intellectual Property Department

Mitsunori Nakano (General Manager, Functional Polymers Division, Chemicals Sector): General Manager, Functional Chemicals Division

Yoshihiko Matsumoto (General Affairs Office, Japan Chemical Industry Association): General Affairs & Human Resources Department, Japan Chemical Industry Association

Yoshio Inoue (General Manager, Environment & Safety Office, Production Technology Headquarters): General Manager, CSR Department

Takeshi Hashimoto (General Manager, Energy & Electricity Center, Production Technology Headquarters): General Manager, Energy & Electricity Department

Norihide Mukasa (General Manager, Industrial Gases Division, Chemicals Sector): General Manager, Industrial Gases Division

Hiroshi Sakai (General Manager, Technology Development Department, HD Sector): General Manager, Technology Development Control Department, HD Division

Nobuyuki Yamaji (Alumina Project, Inorganics Sector): Alumina Project, Ceramics Division

For further information, contact:  
IR & PR Office (Phone: 81-3-5470-3235)