

# Corporate Social Responsibility

## Our Code of Conduct and Its Practical Guide

In 2012, we completely revised the “Code of Conduct” for the Showa Denko Group employees established in 1998 and the “Guidelines” enacted in the following year, and put the new version out as “Our Code of Conduct and Its Practical Guide.” We are having this penetrate all employees of the Group through reading sessions implemented during Corporate Ethics Month, which we hold in January every year, and human-rights education programs held in our offices of various districts and subsidiaries. We are encouraging every employee to consider how the Group can support various manufacturing industries by fully utilizing the Group’s competence centering on chemical technologies, and to contribute to the sound growth of society.

## Involvement in Community Activities

In line with its Vision that stresses contribution to society through business activities, the Group is addressing global environmental issues, such as the mitigation of climate change and biodiversity efforts, as important matters for management. The Group, therefore, is making strenuous efforts to reduce GHG emissions and develop technologies pertaining to the environment and energy.

Consequently, for example, SDK’s Oyama Plant received the Merit Award in the 2014 Marronnier Ecofriendly Business Place Awards sponsored by Tochigi Prefecture, which commended Oyama Plant’s activities to reduce CO<sub>2</sub> emissions. Omuta Plant of Showa Aluminum Can Corporation was awarded the 2014 Japan Greenery Research and Development Center’s Chairman’s Prize sponsored by Japan Greenery Research and Development Center, which commended the Plant’s factory greening activities.

In addition, fully utilizing their chemistry-related resources, many of the Group’s operation sites are contributing toward solving relevant local communities’ issues, covering such areas as education, regional development, and welfare.

In particular, many of the Group’s operation sites in Japan and foreign countries are helping the chemical/environmental education of young people. Many operation sites constantly provide classes on demand to elementary schools in neighborhoods.

A considerable number of people have participated in the guided tours to observe the plastic container recycling plant in the Kawasaki Plant. The Head Office participated in the “Summer Chemistry Experiment Event for Children” sponsored by the Japan Chemical Industry Association. As a member of the chemical industry, which has a substantial impact on the natural environment, we believe it is a part of our social responsibility to communicate the importance of environmental protection and science and technology to the younger generation who will lead the future, in addition to reducing environmental impact resulting from our business activities.

We also have positively taken part in many Responsible Care (RC) Community Dialogue Meetings organized by the Japan Chemical Industry Association as part of its RC activities, and exchanged opinions proactively with local residents and administrative staff members.

As members of local communities, our operation sites also have positively taken part in local cleaning activities in order to contribute to the preservation of local environment.

In the area of regional welfare, the Group is supporting local communities through the recycling of aluminum cans. The Group gives donations to welfare facilities, etc., based on the number of aluminum cans recovered mainly by its employees. This aluminum can recycling activity has a more than 40-year history.

For more information on our CSR activities, please visit our website: <http://www.sdk.co.jp/english/csr.html>

### Our Code of Conduct:

As officers and employees of the Showa Denko Group,

1. We will act with integrity as a responsible citizen of the international society.
2. We will provide our customers with satisfaction and safety.
3. We will develop corporate culture that helps every member of the Group to fully display his/her ability.
4. We will meet the expectations of local communities.
5. We will make vigorous efforts to maintain and improve the global environment.



The Head Office participated in “Summer Chemistry Experiment Event for Children”



Local cleaning activities at the seashore of Toyama



The Responsible Care Community Dialogue Meeting in Oita