



Management Team

as of March 26, 2020



Back row: Masaharu Oshima, Hideo Ichikawa, Hiroshi Sakai, Kiyoshi Nishioka
Front row: Kozo Isshiki, Motohiro Takeuchi, Kohei Morikawa, Hidehito Takahashi, Noriko Morikawa

Directors

KOHEI MORIKAWA *Representative Director, President*

April 1982 Joined the Company
January 2013 Corporate Officer; General Manager, Electronic Chemicals Division
January 2016 Managing Corporate Officer; Chief Technology Officer (CTO)
March 2016 Director; Managing Corporate Officer; Chief Technology Officer (CTO)
January 2017 President and Chief Executive Officer (CEO) (incumbent)

HIDEHITO TAKAHASHI *Representative Director*

April 1986 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
October 2004 Asia Pacific President, GE Sensing & Inspection Technologies, GE Japan Holding Corporation
October 2008 President & CEO, Silicones Business, Momentive Performance Materials Japan Inc.
January 2013 President and CEO, GKN Driveline Japan plc
October 2015 Joined the Company, Senior Corporate Fellow, Assistant to President
January 2016 Corporate Officer; General Manager, Corporate Strategy Department
January 2017 Managing Corporate Officer
March 2017 Director; Managing Corporate Officer
July 2017 Director; Managing Corporate Officer, General Manager, Carbon Division
January 2020 Director; Managing Corporate Officer, in charge of Carbon and Ceramics divisions, Coating materials Department, Yokohama and Shiojiri plants, and Corporate Strategy Department; Chief Strategy Officer (CSO) (incumbent)

MOTOHIRO TAKEUCHI *Representative Director*

April 1983 Joined the Company
January 2015 Corporate Officer; General Manager, Ceramics Division
January 2017 Corporate Officer; General Manager, Corporate Strategy Department
January 2019 Corporate Officer; Chief Financial Officer (CFO)
March 2019 Director; Corporate Officer; General Manager, Finance & Accounting Department; Chief Financial Officer (CFO)
January 2020 Director; Managing Corporate Officer, in charge of Finance & Accounting and Information Systems departments; Chief Financial Officer (CFO) (incumbent)

HIDEO ICHIKAWA *Chairman of the Board*

April 1975 Joined the Company
January 2006 Corporate Officer; General Manager, Corporate Strategy Office
March 2008 Director; Corporate Officer; General Manager, Corporate Strategy Office
September 2008 Director; Corporate Officer; Executive Officer, HD Sector
January 2010 Director; Managing Corporate Officer; Executive Officer, HD Sector
January 2011 President and Chief Executive Officer (CEO)
January 2017 Chairman of the Board (incumbent)

HIROSHI SAKAI

April 1986 Joined the Company
January 2015 Senior Corporate Fellow; General Manager, Technology Development Control Department, HD Division
January 2019 Corporate Fellow; General Manager, Technology Development Control Department, Device Solutions Division
January 2020 Corporate Officer; Chief Technology Officer (CTO)
March 2020 Director; Corporate Officer, in charge of Advanced Battery Materials Division, Institute for Integrated Product Development, Advanced Technology Laboratory, Corporate R&D, and Intellectual Property departments; Chief Technology Officer (CTO) (incumbent)

MASAHARU OSHIMA *Outside Director*

April 1974 Joined Nippon Telegraph and Telephone Public Corporation (currently Nippon Telegraph and Telephone Corporation)
November 1995 Professor, Applied Chemistry Department, Graduate School of Engineering, The University of Tokyo
April 2006 Director, Synchrotron Radiation Research Organization, The University of Tokyo
October 2009 Chairman, The Japanese Society for Synchrotron Radiation Research
April 2013 Project Professor, Synchrotron Radiation Research Organization, The University of Tokyo
May 2013 Chairman, The Surface Science Society of Japan
June 2013 Emeritus Professor, The University of Tokyo (incumbent)
April 2014 Project Researcher, Synchrotron Radiation Research Organization, The University of Tokyo
March 2015 Director of the Company (incumbent)
April 2015 Special Professor, Tokyo City University (incumbent)
July 2016 Project Researcher, School of Engineering, The University of Tokyo (incumbent)
December 2016 Project Researcher, Institute for Solid State Physics, The University of Tokyo (incumbent)

KIYOSHI NISHIOKA *Outside Director*

April 1977 Joined Nippon Steel Corporation
June 2005 Director; General Manager, Technology Development Planning Department, Technology Development Headquarters, Nippon Steel Corporation
June 2009 Counselor, Nippon Steel Corporation
November 2012 Special Professor, Research Center for Advanced Science and Technology, The University of Tokyo
April 2017 Adviser, Research Center for Advanced Science and Technology, The University of Tokyo (incumbent)
April 2017 Visiting Professor, Ehime University (incumbent)
March 2018 Director of the Company (incumbent)
July 2019 Director, VCRI Co., Ltd. (incumbent)

KOZO ISSHIKI *Outside Director*

July 1969 Joined Japan Development Bank (currently Development Bank of Japan Inc.)
June 2001 Executive Director, Development Bank of Japan Inc.
May 2005 Chairman of the Board, Technology Alliance Investment, Ltd.
June 2015 Director, Medical System Network Co., Ltd. (Outside Director) (incumbent)
March 2019 Director of the Company (incumbent)

NORIKO MORIKAWA *Outside Director*

April 1981 Joined CHORI CO., LTD.
August 1988 Joined Daiwa Securities America Inc.
September 1991 Joined Arthur Andersen
March 1995 Joined Motorola Inc.
March 2005 Director, in charge of accounting and finance; General Manager, Accounting and Finance Headquarters in Japan, Motorola Inc.
June 2009 Joined Bosch Corporation
August 2010 Director; Vice President, in charge of Administrative Headquarters, Bosch Corporation
June 2018 Outside Director, CHORI CO., LTD. (incumbent)
March 2020 Director of the Company (incumbent)

Audit & Supervisory Board Members

TOSHIHARU KATO

April 1981	Joined Showa Aluminum Corporation (currently Showa Denko K.K.)
January 2016	Corporate Officer; General Manager, Finance & Accounting Department
January 2017	Corporate Officer; General Manager, Finance & Accounting Department; Chief Financial Officer (CFO)
March 2017	Director; Corporate Officer, General Manager, Finance & Accounting Department; Chief Financial Officer (CFO)
January 2018	Director; Corporate Officer, in charge of Finance & Accounting and Information Systems departments; Chief Financial Officer (CFO)
January 2019	Director, Assistant to President
March 2019	Audit & Supervisory Board Member (incumbent)

JUN TANAKA

April 1982	Joined the Company
January 2013	Corporate Officer; General Manager, Advanced Battery Materials Department
January 2017	Managing Corporate Officer; Chief Technology Officer (CTO)
March 2017	Director; Managing Corporate Officer; Chief Technology Officer (CTO)
January 2019	Director; Managing Corporate Officer, in charge of Advanced Battery Materials Division, Institute for Integrated Product Development, Advanced Technology Laboratory, Corporate R&D and Intellectual Property departments; Chief Technology Officer (CTO) (incumbent)
January 2020	Director, Assistant to President
March 2020	Audit & Supervisory Board Member (incumbent)

SETSU ONISHI *Outside Member*

April 1978	Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)
April 2005	Corporate Officer; General Manager, 14th Marketing Department, Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
April 2007	Managing Corporate Officer, in charge of Global Syndication Unit and Global Products Unit
April 2010	Vice President; Corporate Officer; General Manager, Internal Audit Division, Mizuho Financial Group, Ltd.
June 2010	Director; Vice President; Corporate Officer; General Manager, Internal Audit Division, Mizuho Financial Group, Ltd.
April 2011	Director; Mizuho Financial Group, Ltd.
June 2011	Director; Vice President, IBJ Leasing Company, Limited
April 2013	Director; President, IBJ Leasing Company, Limited
June 2016	Councilor, Mizuho Financial Group, Ltd.
April 2017	Senior Counselor, Nippon Commercial Development Co., Ltd. (incumbent)
June 2017	Director, NS United Kaiun Kaisha, Ltd. (incumbent)
March 2018	Audit & Supervisory Board Member of the Company (incumbent)

KIYOMI SAITO *Outside Member*

April 1973	Joined Nikkei Inc.
September 1975	Joined Sony Corporation
August 1984	Joined Morgan Stanley Investment Bank
January 1990	Executive Director, Morgan Stanley Investment Bank
April 2000	Director; President, JBond Co., Ltd. (currently JBond Totan Securities Co., Ltd.) (incumbent)
April 2011	Director; President, The Totan Information Technology Co., Ltd.
March 2012	Audit & Supervisory Board Member of the Company (incumbent)
June 2015	Outside Director, Kajima Corporation (incumbent)

MASAKO YAJIMA *Outside Member*

April 1994	Registered at Dai-Ichi Tokyo Bar Association Joined Nishimura Law Office (currently Nishimura & Asahi)
March 2001	Registered as a lawyer in the State of New York
April 2004	Assistant Professor, Law School, Keio University
January 2006	Partner, Nishimura & Tokiwa (currently Nishimura & Asahi) (incumbent)
April 2007	Professor, Law School, Keio University (incumbent)
March 2020	Audit & Supervisory Board Member of the Company (incumbent)



Masako Yajima, Kiyomi Saito, Toshiharu Kato, Jun Tanaka, Setsu Onishi

Corporate Officers

Chief Executive Officer

KOHEI MORIKAWA

Senior Managing Corporate Officer

JIRO ISHIKAWA

General Manager, Device Solutions Division; Officer in charge of Electronics Materials Division and Chichibu Plant

Managing Corporate Officers

HIDEHITO TAKAHASHI

Chief Strategy Officer (CSO); Officer in charge of Carbon and Ceramics divisions, Coating materials Department, Yokohama and Shiojiri plants, and Corporate Strategy Department

MOTOHIRO TAKEUCHI

Chief Financial Officer (CFO); Officer in charge of Finance & Accounting and Information Systems departments

Corporate Officers

KEIICHI KAMIGUCHI

Chief Risk Management Officer (CRO); Officer in charge of Internal Audit, Legal, CSR & General Affairs, Human Resources, and Purchasing & SCM departments

YOUICHI TAKEUCHI

Plant Manager, Kawasaki Plant

TAICHI NAGAI

Oita Complex Representative

KOICHI NISHIMURA

Assistant to President for promotion of chemicals safety and environmental protection; Officer in charge of Industrial Gases, Basic Chemicals, Electronic Chemicals, and Functional Chemicals divisions, and Kawasaki, Higashinagahara, Isesaki, and Tatsuno plants

MASUNORI KAIHO

Officer in charge of Production Technology, Energy & Electricity, SPS Innovation, and Responsible Care departments

AKIHIRO JIMBO

General Manager, Basic Chemicals Division

TESTUO WADA

General Manager, Institute for Integrated Product Development

HIROTSUGU FUKUDA

General Manager, Petrochemicals Division; Officer in charge of Oita Complex

EISHI WAKUTSU

General Manager, Corporate Strategy Department

KENJIRO YAMAMASU

General Manager, Electronic Chemicals Division; Officer in charge of Tokuyama Plant

HIROSHI SAKAI

Chief Technical Officer (CTO); Officer in charge of Advanced Battery Materials Division, Institute for Integrated Product Development, Advanced Technology Laboratory, and Corporate R&D and Intellectual Property departments

KAZUO HIRAKURA

General Manager, Industrial Gases Division

HIROYUKI EDA

Officer in charge of Aluminum Rolled Products, Aluminum Specialty Components, and Aluminum Can divisions and Oyama and Kitakata plants

MAKOTO TAKEDA

General Manager, Carbon Division